



CYC GYMSPORTS
HOME OF CHELTENHAM YOUTH CLUB

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A.B.N. 19 145 523 452

CODE OF CONDUCT

FOR ALL MEMBERS / PARENTS / GUARDIANS / SPECTATORS

As a member, life member or parent, guardian, or spectator of a registered member of Cheltenham Youth Club, I agree to abide by the following Code of Conduct Policy.

I will:

- Abide by all Cheltenham Youth Club (CYC), Gymnastics Australia and Gymnastics Victoria codes of conduct, ethics, policies, and procedures
- Always support our child safe culture
- Respect all members, spectators, participants, coaches, officials, and administrators. Always be considerate, objective, and courteous
- Refrain from any form of discrimination, harassment, abuse, bullying, or intimidation, including prejudice because of gender, sexuality, age, race, disability, culture, or religion
- Set a good example to athletes and members by demonstrating appropriate behaviour.
- Refrain from participating in, or contributing to, behaviour or conduct that could harm the reputation of CYC or gymnastics/trampolining
- Report any concerns, misconduct of inappropriate behaviour or treatment to CYC staff
- Respect and trust the knowledge and direction of the coaching team
- Respect, and encourage respect from, others - for the decisions made by coaches, officials, judges, and management, both at the club and externally
- Keep feedback positive and supportive, refraining from criticising or talking negatively about athletes, coaches, or officials
- Direct any complaints, concerns, or questions via the appropriate channels
- Ensure all communication is respectful and considered, with positive intent
- Focus on effort and encourage participation for the enjoyment in the sport, rather than results
- Appreciate good and skillful performances by all participants, showing respect for opponents

- Be respectful of others within our parent viewing and waiting areas
- Be an ambassador for our club and our sport
- Agree not to film, record, or photograph in bathrooms, changing rooms, the parent viewing or waiting areas
- Agree not film, record, or photograph at any event where permission is not granted
- Agree that if filming, recording, or photographing athletes at competitions for the purpose of social media posts, to seek permission from parents/guardians of other children if they are visible in the image/footage

FOR ATHLETES/PARTICIPANTS

As an athlete of Cheltenham Youth Club, I agree to abide by the following Code of Conduct Policy.

I will:

- Abide by all Cheltenham Youth Club (CYC), Gymnastics Australia and Gymnastics Victoria codes of conduct, ethics, policies, and procedures
- Always support our child safe culture
- Respect all members, spectators, participants, coaches, officials, and administrators. Always be considerate, objective, and courteous
- Refrain from any form of discrimination, harassment, abuse, bullying or intimidation, including prejudice because of gender, sexuality, age, race, disability, culture, or religion
- Set a good example to other athletes and members by demonstrating appropriate behaviour
- Refrain from participating in, or contribute to, behaviour or conduct that could harm the reputation of CYC or gymnastics/trampolining
- Be a good sports person, show respect to teammates/classmates, opponents, coaches, and officials
- Respect and trust the knowledge and direction of the coaching team
- Report immediately any concerns, misconduct, or inappropriate behavior or treatment to CYC staff
- Communicate to a coach if I am injured or unwell
- Allow other athletes the space they need to try new skills at their own pace
- Remember that we all learn things in a different way and at different rates. I will never tease or make another athlete feel bad
- If competing, remember not to acknowledge parents or friends whilst on the competition floor, as this could lead to disqualification

- Accept scores and decisions gracefully, expressing any concerns with my coach
- Not film, record, photograph or use mobile phones in bathrooms or change rooms
- Not film, record, or photograph at events where permission is not granted

FOR COACHES

As a Coach or Coach-In-Training of Cheltenham Youth Club, I agree to abide by the following Code of Conduct.

I will:

- Abide by all Cheltenham Youth Club (CYC), Gymnastics Australia and Gymnastics Victoria codes of conduct, ethics, policies, and procedures
- Always support our child safe culture
- Respect all members, parents, spectators, participants, coaches, officials, and administrators. Always be considerate, objective, and courteous
- Refrain from any form of discrimination, harassment, abuse, bullying or intimidation. including prejudice because of gender, sexuality, age, race, disability, culture, or religion
- Provide a safe, welcoming, and inclusive environment with an emphasis on health, welfare, and wellbeing of all participants
- Set a good example to athletes and members by demonstrating appropriate behaviour
- Refrain from participating in, or contributing to, behaviour or conduct that could harm the reputation of CYC or gymnastics/trampolining
- Conduct myself in a manner that is acceptable for my position, as a role model for athletes and an ambassador for CYC
- Ensure my athletes and I demonstrate and encourage good sportsmanship both at the club and externally
- Report any concerns, misconduct, or inappropriate behaviour or treatment to CYC management or committee
- Ensure coaching techniques put an athlete's welfare first, and nurture their physical, psychological, emotional, and developmental growth. I will not belittle, tease, or undermine an athlete for their efforts or abilities
- Take all reasonable actions to ensure equipment, facilities and programs meet health and safety standards and are age and ability appropriate
- Support policies and procedures relating to injury management and return to sport. Follow the advice of sports and medical professionals where provided

- Provide a healthy, inclusive, and enjoyable environment for all athletes and colleagues. Always demonstrate positive verbal and body language. Appropriate language and communication will always be used
- Ensure my coaching is progressive and evolving by partaking in professional development opportunities
- Ensure I am up to date with changes in the rules and regulations within the gymnsport industry
- Discuss serious issues with parents in a private setting and follow up discussions in writing
- Be respectful of officials' decisions and, where necessary, challenge decisions via the correct and appropriate channels
- Ensure a professional relationship with all athletes and families
- Ensure I do not engage in social activities with individual athletes outside of CYC
- Ensure all correspondence with a CYC athlete under the age of 18 years includes a parent or guardian, this includes, but is not limited to, text, email, and social media platforms. Where there is a child safety or protection issue, correspondence may include a relevant CYC Manager or Child Protection Officer
- Ensure CYC coaches and staff are not alone with an athlete, inside or outside CYC facilities and programming
- Appreciate that behaviours influence culture and take responsibility
- Always maintain appropriate CYC uniform or attire for coaching, competitions, and representation at events
- Refrain from using mobile phones whilst coaching, unless it relates to an athlete on the floor requiring immediate attention, or it is an emergency
- Arrive 10 minutes before each class and not leave until all athletes have been picked up, or other arrangements have been made, to ensure the safety of the athletes
- Not film, record, photograph or use mobile phones in bathrooms or change rooms
- Not film, record, or photograph at events where permission is not granted
- Use a CYC device when filming, recording, or photographing at training for coaching purposes. Where a CYC device is not available, I will delete any images or footage taken as soon as possible

FOR ADMINISTRATORS

As an Administrator for Cheltenham Youth Club, I agree to abide by the following Code of Conduct.

I will:

- Abide by all Cheltenham Youth Club (CYC), Gymnastics Australia and Gymnastics Victoria codes of conduct, ethics, policies, and procedures
- Always support our child safe culture

- Respect all members, parents, spectators, participants, coaches, and officials. Always be considerate, objective, and courteous
- Refrain from any form of discrimination, harassment, abuse, bullying, or intimidation, including prejudice because of gender, sexuality, age, race, disability, culture, or religion
- Provide a safe, welcoming, and inclusive environment with an emphasis on health, welfare, and wellbeing of all participants
- Set a good example to athletes and members by demonstrating appropriate behaviour
- Refrain from participating in, or contribute to, behaviour or conduct that could harm the reputation of CYC or gymnastics/trampolining
- Conduct myself in a manner that is acceptable for my position, be a role model for athletes and an ambassador for CYC
- Demonstrate and encourage good sportsmanship both at the club and externally
- Immediately report any concerns, misconduct of inappropriate behaviour or treatment to CYC management or committee
- Immediately report any safety issues to the appropriate staff member
- Support policies and procedures relating to injury management and return to sport. Follow the advice of sports and medical professionals where provided
- Provide a healthy, inclusive, and enjoyable environment for all athletes and colleagues. Always demonstrate positive verbal and body language. Always use appropriate language and communication
- Ensure that adequate supervision is provided by qualified and capable coaches and officials
- Ensure opportunities are available for improving standards in coaching and officiating
- Ensure all club members and affiliates are informed and can access CYC policies and procedures
- Provide all children and young people equal opportunities to participate
- Create pathways for young people to participate in sport, not just as athletes, but as coaches, officials, administrators etc.
- Reinforce the principles of participation and enjoyment
- Not film, record, photograph or use mobile phones in bathrooms or change rooms
- Not film, record, or photograph at events where permission is not granted
- Use a CYC device when filming, recording, or photographing at training for coaching purposes. Where a CYC device is not available I will delete any images or footage taken ASAP

- Ensure and remind members that permission must be granted from parents/guardians if other children are viable in images/footage

FOR JUDGES

As a Judge for Cheltenham Youth Club, I agree to abide by the following Code of Conduct.

I will:

- Abide by all Cheltenham Youth Club (CYC), Gymnastics Australia and Gymnastics Victoria codes of conduct, ethics, policies, and procedures
- Always support our child safe culture
- Respect all members, parents, spectators, participants, coaches, and officials. Always be considerate, objective, and courteous
- Refrain from any form of discrimination, harassment, abuse, bullying, or intimidation, including prejudice because of gender, sexuality, age, race, disability, culture, or religion
- Provide a safe, welcoming, and inclusive environment with an emphasis on health, welfare, and wellbeing of all participants
- Set a good example to athletes and members by demonstrating appropriate behaviour
- Refrain from participating in, or contributing to, behaviour or conduct that could harm the reputation of CYC or gymnastics/trampolining
- Conduct myself in a manner that is acceptable for my position, as a role model for athletes and an ambassador for CYC
- Immediately report any concerns, misconduct or inappropriate behaviour or treatment
- Adhere to all judging rules and regulations fairly and to the best of my ability
- Demonstrate and encourage good sportsmanship, and reinforce the principles of participation and enjoyment
- Be consistent, objective, and courteous when making decisions
- Seek opportunities for professional development to keep informed of evolving judging requirements
- Contribute to the education process in gymsports, assist coaches to understand requirements
- Ensure I am wearing the appropriate attire at competitions and events
- Not film, record, photograph or use mobile phones in bathrooms or change rooms
- Not film, record, or photograph at events where permission is not granted

- Ensure and remind members that permission must be granted from parents/guardians if other children are visible in images/footage